AGENDA NO.

REPORT TO AUDIT & GOVERNANCE COMMITTEE

31 MAY 2023

REPORT OF AUDIT AND RISK MANAGER

INTERNAL AUDIT ANNUAL REPORT

SUMMARY

This is the annual report of the Head of Internal Audit as required by the Public Sector Internal Audit Standards (PSIAS). The report includes the Audit & Risk Manager's annual opinion on the overall adequacy and effectiveness of the Council's internal control and governance processes. As such it forms an integral part of the formulation of the Council's Annual Governance Statement.

This report encompasses the reporting requirements specified in Standard 2450 of the PSIAS.

RECOMMENDATIONS

It is recommended that:-

1. That the Audit Committee receives the Annual Internal Audit Report for 2022/23 incorporating the Head of Internal Audit's opinion on the Council's control environment (paragraph 1.9) and the performance of the Internal Audit Section.

DETAIL

Background

1. Internal Audit is an independent appraisal function established by the Council to objectively examine, evaluate and report on the adequacy of internal controls. This role ensures that there is proper economic, efficient and effective use of resources. It also ensures that the Council has adequate accounting records and control systems.

Current Position

- 2. The attached report shows the current position in respect of the progress against the 2022/2023 planned work and the results of the work that has been undertaken.
- 3. The audit opinion has been prepared based on the completed testing to date. A minimum level of coverage has been set for each planning period and for the 12 months May 2022 to April 2023 the minimum level of coverage was 362 controls, at the end of April 2023 testing had been completed on 365 controls therefore, the minimum level of coverage has been achieved to enable an overall opinion to be given.
- 4. The projected resources required for the next 12 months shows a positive balance and there are sufficient resources available to complete the current planned work. The service review is currently being finalised and it is anticipated the current vacancy will be filled shortly.

FINANCIAL AND LEGAL IMPLICATIONS

None

RISK ASSESSMENT

The results of the work undertaken by Internal Audit can be used by managers to assess their risk exposure, recommendations are made where there is perceived to be unacceptable risk.

COMMUNITY STRATEGY IMPLICATIONS

None

CONSULTATION

This report has been submitted to the Corporate Governance Group

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Background Papers:

Ward(s) and Ward Councillors: Property Implications: Internal Audit Charter Counter Fraud Strategy None None This document was classified as: OFFICIAL



Big plans, bright future

INTERNAL AUDIT ANNUAL REPORT & OPINION STATEMENTS

2022/23

1.0 EXECUTIVE SUMMARY

Introduction

- **1.1** Under the Accounts and Audit Regulations 2015, the Council is required to *"undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance".* For the purposes of the 2022/23 opinion the standards for proper practices for internal audit are laid down in the CIPFA Local Government Application Note for the United Kingdom Public Sector Internal Audit Standards (PSIAS).
- **1.2** The relevant body must conduct a review, at least once a year, of the effectiveness of its system of internal control. Following the review the Council must approve an Annual Governance Statement prepared in accordance with proper practices. The opinions given in this report provides independent and objective assurance on the overall adequacy and effectiveness of the Council's system of internal control.
- **1.3** It is management's responsibility to establish and maintain appropriate risk management processes, internal control systems, accounting records and governance arrangements. Internal Audit plays a vital role in advising management that these arrangements are in place and operating properly.

Quality Assurance and Improvement Programme

1.4 The Quality Assurance and Improvement Programme (QAIP) required by the PSIAS has been maintained during the year, see section 3.

Planned Coverage and Output

- **1.5** The work of Internal Audit is agreed on a quarterly basis and approved by members at each meeting. Best practice requires that audit resources should target those areas that represent the greatest risk to the Council, to support this principle more frequent testing is undertaken on the areas that have the greatest impact in terms of managing risk within the council.
- **1.6** The planning process for audit work is much more fluid then in the past making a comparison of planned work against actual less relevant. In order to manage delivery to enable an overall opinion to be presented, minimum levels of coverage have been established which are aligned with the risk assessment. Any planned work not completed in the original period is rolled forward to the next and prioritised ensuring all planned work is completed.

| Measure | Target | Performance |
|------------------------------|--------|-------------|
| Portfolio Coverage (Minimum) | 362 | 365 |

Recommendations Made

- **1.7** Management continues to respond positively to audit recommendations, with positive action taken to remedy any internal control weaknesses highlighted. Members can also take assurance from the relatively low number of recommendations being made.
- **1.8** The current position regarding recommendations is as follows:

| Status | Low | Medium | High | Critical | Total |
|-----------------|-----|--------|------|----------|-------|
| Active | 2 | 7 | 5 | 0 | 14 |
| Implemented | 7 | 16 | 5 | 0 | 28 |
| Not Implemented | 0 | 2 | 1 | 0 | 3 |

Overall Assurance

- **1.9** As the Head of Internal Audit, I am required to provide the Council with an opinion on the adequacy and effectiveness of the internal control environment. In giving this opinion, it should be noted that assurance can never be absolute and, therefore, only reasonable assurance can be provided that there are no major weaknesses in these processes. In assessing the level of assurance to be given, I based my opinion on:
 - The findings from all internal audit work and the subsequent ratings;
 - Any follow up exercises undertaken;
 - The proportion of Stockton on Tees Borough Council's audit need that has been covered within this period;
 - Any limitations which may have been placed on the scope of Internal Audit. (There have been no operational constraints placed upon Internal Audit, apart from agreed budgetary control provisions).

Opinion on the overall adequacy and effectiveness of the Council's governance, risk and control framework

From the testing undertaken by the Internal Audit Section over the course of the year I am satisfied that sufficient assurance work has been undertaken to allow me to form a reasonable conclusion on the adequacy and effectiveness of the Council's control environment to support the preparation of the Annual Governance Statement.

It is my opinion that the Council continues to have an appropriate, and overall, an effective system of internal control, upon which it can place reasonable reliance to deliver the Council's objectives, and detect fraud and other malpractice within a reasonable period of time.

I can confirm there have been no impairments to independence or objectivity of the service.

Where weaknesses have been identified through internal audit work,

we have worked with management to agree appropriate corrective actions and a timescale for introduction.

Statement of conformance with the PSIAS

A self-assessment of compliance with the PSIAs has been undertaken using the checklist included in the CIPFA Local Government Application Note to the PSIAS. The checklist runs to 35 pages and contains over 300 conformance targets. The result of the selfassessment was that the service conforms to the relevant standards.

This has been validated in 2022/2023 by an independent external assessor in-line with the requirements to undertake such a review at least once every 5 years.

The conclusion of the review is that the service conforms with the requirements of the standard.

2 AUDIT RESULTS

- **2.1** The opinion given is supported by the results of testing completed during the previous 12 months.
- **2.2 Summary by Risk** An analysis of results against each strategic risk is shown below. The majority of controls are rated Green with small numbers shown as either Amber or Red. Further detail of the areas considered to be Red will be provided in the summary by theme.

| Summary Risk Information | Summary of Completed Audit Work (Internal Controls) | | | | | | | |
|---|--|----------------------------|--------|---------|--------|--------|----|--|
| | | Audit Findings (By Impact) | | | | | | |
| Risk | Assurance | | VL | L | М | н | VH | |
| Financially sustainable and value | | R | 0 | 0 | 0 | 0 | 0 | |
| for money | 94% | А | 1 | 8 | 0 | 1 | 1 | |
| | | G | 1 | 37 | 19 | 6 | 3 | |
| | 000/ | R | 0 | 1 | 3 | 0 | 0 | |
| Strong leadership and governance | 89% | A | 0 | 8 | 5 | 0 | 2 | |
| | | G | 3 | 39 | 33 | 9 | 4 | |
| Dedicated and resourceful | 95% | R | 0 | 0 | 0 | 0 | 0 | |
| employees | 95% | A G | 0 2 | 3 14 | 0 6 | 0 1 | 0 | |
| | | R | 0 | 0 | 0 | 0 | 0 | |
| Education and skills development | 97% | A | 0 | 3 | 0 | 0 | 0 | |
| | | G | 0 | 8 | 7 | 4 | 1 | |
| | | R | 0 | 0 | 0 | 0 | 0 | |
| A growing economy | 100% | | 0 | 0 | 0 | 0 | 0 | |
| 5 5 7 | | G | 0 | 4 | 4 | 1 | 0 | |
| | | R | 0 | 0 | 0 | 0 | 0 | |
| Job creation and increased | 90% | А | 0 | 1 | 0 | 0 | 0 | |
| employment | | G | 0 | 1 | 0 | 1 | 0 | |
| | | R | 0 | 0 | 4 | 2 | 0 | |
| People are supported and protected from harm | 89% | А | 0 | 0 | 7 | 0 | 1 | |
| | | G | 0 | 13 | 23 | 18 | 14 | |
| | | R | 0 | 0 | 0 | 1 | 0 | |
| People live healthy lives | 89% | А | 0 | 1 | 0 | 0 | 0 | |
| | | G | 0 | 3 | 2 | 7 | 0 | |
| | | R | 0 | 0 | 0 | 0 | 0 | |
| Cohesive and safe communities | 95% | А | 0 | 1 | 1 | 0 | 0 | |
| | | G | 1 | 6 | 6 | 2 | 0 | |

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| Great places to live and visit 89% | R | 0 | 2 | 0 | 0 | 0 | |
|------------------------------------|------|---|---|----|---|---|---|
| | 89% | А | 0 | 2 | 4 | 1 | 0 |
| | G | 1 | 9 | 22 | 1 | 0 | |
| | R | 0 | 0 | 0 | 0 | 0 | |
| Clean and green spaces | 75% | А | 0 | 1 | 2 | 0 | 0 |
| | | G | 1 | 2 | 1 | 0 | 0 |
| Rich cultural experiences 100 | | R | 0 | 0 | 0 | 0 | 0 |
| | 100% | А | 0 | 0 | 0 | 0 | 0 |
| | | G | 0 | 2 | 4 | 0 | 0 |

2.3 Summary by Theme - To further demonstrate the adequacy of controls the results are also analysed by governance theme. This analysis also supports the overall opinion on the adequacy of the control environment as a whole. Areas where minor concerns have been noted (Red Controls) include; The need to finalise a Public Health Needs Assessment, Completion of information governance training, emergency unsupported children's placements.

| Results of Audit Testing for the period: | May 2022 | | to | April 2023 | | 023 | |
|--|----------|-------------|-----|------------|------|--------------|---------------------|
| | | Very Low | Low | Medium | High | Very High | Controls Tested: |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 1. Accuracy of Decision Making | Amber | 0 | 2 | 2 | 1 | 1 | 39 |
| | Green | 0 | 9 | 13 | 8 | 3 | |
| | Red | 0 | 0 | 1 | 0 | 0 | |
| 2. Monitoring of Decisions | Amber | 0 | 0 | 0 | 0 | 0 | 19 |
| | Green | 0 | 6 | 7 | 4 | 1 | |
| | Red | 0 | 1 | 1 | 0 | 0 | |
| 3. Information Governance | Amber | 0 | 3 | 0 | 0 | 0 | 28 |
| | Green | 0 | 11 | 5 | 5 | 2 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 4. Finance | Amber | 0 | 0 | 0 | 1 | 0 | 21 |
| | Green | 0 | 3 | 10 | 5 | 2 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 5. HR - Payments | Amber | 0 | 0 | 0 | 0 | 0 | 2 |
| | Green | 0 | 1 | 1 | 0 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 6. HR - Health & Safety | Amber | 0 | 0 | 0 | 0 | 0 | 4 |
| | Green | 0 | 1 | 2 | 1 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 7. HR - Management | Amber | 0 | 1 | 0 | 0 | 0 | 11 |
| | Green | 1 | 6 | 1 | 0 | 2 | |

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| | Red | 0 | 0 | 0 | 0 | 0 | |
|---|---------|---|---|---|---|---|----|
| 8. Recruitment | Amber | 0 | 0 | 0 | 0 | 0 | 0 |
| | Green | 0 | 0 | 0 | 0 | 0 | |
| | Red | 0 | 0 | 4 | 0 | 0 | |
| 9. HR - Training/Qualifications/Clearances | Amber | 0 | 1 | 2 | 0 | 0 | 21 |
| | Green | 0 | 4 | 8 | 2 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 10. Accuracy of Payments | Amber | 0 | 0 | 0 | 0 | 0 | 9 |
| | Green | 1 | 5 | 3 | 0 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 11. Income - Charging | Amber | 0 | 0 | 0 | 0 | 0 | 5 |
| | Green | 0 | 4 | 0 | 1 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 12. Income - Payments | Amber | 0 | 0 | 1 | 0 | 0 | 6 |
| | Green | 0 | 4 | 1 | 0 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 13. Cash Handling | Amber | 0 | 0 | 0 | 0 | 0 | 0 |
| | Green | 0 | 0 | 0 | 0 | 0 | |
| | Red | 0 | 0 | 1 | 0 | 0 | |
| 14. Procurement/Sourcing | Amber | 0 | 1 | 1 | 0 | 0 | 9 |
| | Green | 0 | 2 | 2 | 0 | 2 | |
| | Red | 0 | 0 | 0 | 1 | 0 | |
| 15. Physical Assets/Locations | Amber | 0 | 2 | 0 | 0 | 0 | 21 |
| | Green | 0 | 8 | 8 | 1 | 1 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 16. Fraud | Amber | 0 | 0 | 0 | 0 | 0 | 2 |
| | Green | 0 | 2 | 0 | 0 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 17. Business Continuity | Amber | 0 | 1 | 0 | 0 | 0 | 12 |
| | Green | 0 | 0 | 6 | 5 | 0 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 18. Procedures | Amber | 0 | 1 | 2 | 0 | 0 | 16 |
| | Green | 1 | 8 | 1 | 2 | 1 | |
| | Red | 0 | 2 | 0 | 0 | 0 | |
| 19. Performance Management | Amber | 0 | 1 | 1 | 0 | 2 | 26 |
| | Green | 0 | 5 | 4 | 7 | 4 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 20. ICT Infrastructure | Amber | 0 | 0 | 0 | 0 | 0 | 13 |
| | Green | 1 | 2 | 6 | 2 | 2 | |
| | Red | 0 | 0 | 0 | 0 | 0 | |
| 21. Handling of Requests/Incident | Amber | 0 | 0 | 0 | 0 | 0 | 5 |
| Response | 7411001 | U | U | U | U | U | 3 |

2.4 Overall Position – This is the overall summary for all controls, including those tested in prior periods. Controls rated as Amber are controls which are considered overall to be effective, however some improvements could be made. The conclusion therefore is that 97% of controls were considered to be effective at the time of testing. Controls that required some improvement (Amber) represents 13% of this total and controls that were not meeting their objectives (Red) 3% of the total.

| | Impact/Risk | | | | | | | |
|-------|-------------|-----|--------|------|-----------|--|--|--|
| | Very Low | Low | Medium | High | Very High | | | |
| Red | 0 | 3 | 7 | 3 | 0 | | | |
| Amber | 1 | 27 | 19 | 2 | 4 | | | |
| Green | 9 | 138 | 127 | 50 | 22 | | | |

2.5 Counter Fraud

The Counter Fraud Strategy was presented to this committee in November 2022. The actions included in the action plan have been implemented.

The National Fraud Initiative (NFI) has been undertaken during the year, the results have been processed through the year. Of the matches processed, no errors or frauds have been identified. This provides additional assurance around processes in place for preventing fraud from occurring.

| | | Sum of PROCESSED |
|------------------------------|----------------|------------------|
| REPORT THEME | Sum of MATCHES | |
| Blue Badges | 507 | 20 |
| Concessionary Travel | 511 | |
| Council Tax Reduction Scheme | 356 | |
| Creditors | 2641 | 2028 |
| Housing Benefits | 29 | |
| Payroll | 54 | |
| Procurement | 59 | |
| Residents Parking | 5 | |
| Grand Total | 4162 | 2048 |

3 QUALITY ASSURANCE AND IMPROVEMENT PROGRAMME (QAIP)

3.1 Internal Audit is defined in the PSIAS as:-

"Internal auditing is an independent, objective and consulting activity designed to add value and improve an organisations operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes".

Adherence to the PSIAS ensures that Internal Audit complies with this definition.

- **3.2** In addition to the performance information shown below the following is evidence demonstrating Internal Audit's compliance with the PSIAS:-
 - Independence/no interference There has been no interference during the year that would require the escalation processes to be invoked.
 - Access to records The service has been provided access to all records/personnel required to undertake the work in the plan.
 - Director of Corporate Services' operational responsibility Appropriate arrangements via an indirect reporting line to the Director of Finance, Development & Regeneration (S151) have been put in place to allow an objective opinion of the other operational services for which the Director of Corporate Services has responsibility.
 - Staff skills mix An appropriate mix of staff has been in place throughout the year as defined in the audit competency framework.
 - Staff training Training has been given to staff as required. Staff have also completed a minimum of 20 hours CPD.
 - Code of Conduct for Auditors All auditors have signed up to an audit code of conduct and there is no evidence that this has not been complied with.

Performance Indicators

- **3.3** The PSIAS are unequivocal in that a QAIP must include both internal and external assessments: internal assessments are both ongoing and periodical and external assessments at least once every five years.
- **3.4** An independent external peer review was last undertaken to assess the effectiveness of internal audit and compliance with the new standards in 2022/2023. The review concluded:-

It is our opinion that the self-assessment for the Shared Internal Audit Service for Stockton Borough Council and Darlington Borough Council is accurate and as such we conclude that the Shared Internal Audit Service GENERALLY CONFORMS to the requirements of the Public Sector Internal Audit Standards and the CIPFA Local Government Application Note.

3.5 The service has seen a number of changes over the recent past to improve its effectiveness. Over the coming year work will be undertaken to strengthen

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these processes further by making effective use of data analytics to further enhance our understanding of risk and increase our opportunities for more targeted sampling of potential problem areas and full dataset sampling.

The results of the performance measures are shown in the balanced scorecard below. 3.6

| Quality, Assurance & Improvement Process | | | | | | | | | |
|--|--------|-------------|----|-------------------------------|------------|-------------|--|--|--|
| | | | | | | | | | |
| Period Covered | M | ay 2022 | to | April 2023 | | | | | |
| Stewardship (Covera | age) | | | Stakeholde | rs | | | | |
| Measure | Target | Performance | | Measure | Target | Performance | | | |
| Adequate Resources (Next 12 Months) | 60 | 102 | | Reports Issued | Qtrly | Daily | | | |
| Portfolio Coverage (Period) | 362 | 365 | | Fraud Strategy Review | 31/03/2022 | Nov 22 | | | |
| Presentation of Annual Report (Annual) | June | May | | Client Satisfaction | TBC | | | | |
| Presentation of Activity Report | Qtrly | Qtly | | Recommendation Implementation | TBC | 90% | | | |

| Process | | | | | | | |
|--|------------|---------------|--|--|--|--|--|
| Measure | Target | Performance | | | | | |
| Self assessment against standards (Annual) | March | March | | | | | |
| External Assessment (Every 5 Years) | 31/03/2023 | December 2022 | | | | | |
| Staff Meetings Held (Period) | 26 | 42 | | | | | |
| Up to Date Audit Manual | 31/03/2022 | Feb 23 | | | | | |

| People | | |
|-------------------------------|--------|-------------|
| Measure | Target | Performance |
| Productivity (Period) | 75% | 70% |
| Training (Per Financial Year) | 20 | 41 |
| Code of Conduct (Annual) | 100% | 100% |
| Appraisals (Annual) | 100% | 100% |